



Alpha Kappa Alpha Sorority, Incorporated®  
Iota Omega Chapter  
P.O. Box 2732  
Norfolk, VA 23501  
[www.norfolkpearls.com](http://www.norfolkpearls.com)



Thelma Hayes was a life member and 50+ year member of Alpha Kappa Alpha Sorority, Incorporated®. She served as the 26<sup>th</sup> president of Iota Omega, 1968-1969. She was initiated at the Teachers College of Columbia University. Thelma Hayes received an Associate Degree from the Norfolk Unit of Virginia Union University, Bachelor of Science in Business from Hampton Institute (now Hampton University) and a Master of Arts from New York University. During World War II, she worked at the United States Coast Guard in Washington, DC. Thelma Hayes was a Professor Emeriti in the Office of Administration at Norfolk State University, worked at Community Hospital and served on the Women's Faculty Club at Norfolk State University. She will always be remembered as the organizing graduate advisor of the Delta Epsilon Chapter at Norfolk State College in 1962. She also served as a charter member of the Educational Foundation which promotes lifelong learning accomplished by securing charitable contributions, gifts, and endowed funds to award scholarships, fellowships, and grants. Also, she was a faithful member of the Historic First Baptist Church, Bute Street and served as its first female clerk. Thelma Hayes died February 2018.

## **Thelma Hayes-Delta Epsilon Undergraduate Scholarship Criteria:**

- 1. The applicant must be a member of Alpha Kappa Alpha Sorority, Incorporated®.**
- 2. The applicant must be enrolled as a full-time undergraduate student attending Norfolk State University in the fall semester.**
- 3. The applicant must have a minimum grade point average of 3.0 and submit an official university transcript with appropriate endorsements and/or signatures.**
- 4. The applicant must submit a completed application with a graduate advisor's signature.**
- 5. The applicant must complete the essay requirement.**

**Members of Iota Omega Chapter shall recuse themselves from the application process if a relative applies.**

The Thelma Hayes-Delta Epsilon Undergraduate Scholarship is underwritten by the Norfolk Pearls Foundation.

Norfolk Pearls Foundation of Virginia, Incorporated  
P. O. Box 2734  
Norfolk, Virginia 23501  
[www.npfv.org](http://www.npfv.org)



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**Applicant Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

**Family Information:**

Parent(s)/ Legal Guardian: \_\_\_\_\_

Number of Siblings: \_\_\_\_\_

**Educational Background:**

Major/Career Pursuing: \_\_\_\_\_

Grade Point Average: \_\_\_\_\_

List any honors and academic awards:

List any scholarships that you are currently receiving

**Sorority Affiliation:**

Initiation Year: \_\_\_\_\_

Indicate any offices currently held in present chapter:



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**Service to All Mankind:**

List your community, civic, and/or religious activities

What activities, interests, or talents have contributed most to your personal development?

**Essay:**

In three hundred words or less, indicate why you deserve the Thelma Hayes-Delta Epsilon Scholarship. Please type your paragraph on a separate sheet of paper and attach to this completed application form.

**Scholarship Instructions:**

Email all the following documents in one email with your name and the name of the scholarship in the subject line by **Friday, April 5, 2025**, to [iotaomegascholarships@gmail.com](mailto:iotaomegascholarships@gmail.com):

- Completed application form with applicant’s and graduate advisor’s signatures
- Your essay
- Official university transcript

If you have questions, please contact your graduate advisor.

Applicant’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Graduate Advisor’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_